

# SOUNDINGS

SHORELINE COMMUNITY COLLEGE FEDERATION OF TEACHERS LOCAL 1950

## Open Forum to Meet the Candidates

Leslie Potter-Henderson

The Committee dedicated to finding the next president of Shoreline Community College has forwarded the names of the candidates believed to have the necessary skills to lead us, to help us to create our vision and to find our niche.

The next step belongs to the rest of the campus. Selecting the next president is one of the most important acts upon which our Board of Trustees needs to act. Information about the candidates can be found at <http://www.shoreline.edu/PresSearch01.html>. Plan on meeting the candidates for SCC president on these dates:

- April 27th Mark Palek
- May 2nd Randall Lawrence
- May 4th William Scroggins
- May 9th G. Jeremiah Ryan

Listed below are the hour and place each group has been designated to meet with the candidates.

- 9 to 10 am Operations in the Board Room
- 10:15 to 11:15 am Classified staff in the Canteen
- 2 to 3 pm Students in Room 2925
- 3 to 4 pm Faculty in Room 2925
- 6 to 7 pm Community and Foundation Members in the Administration Galley.

You'll fill out a form that will be given to the BOT. Your input is needed.

## Faculty Grade Book Storage and Access Procedures

Karen Kreutzer

*This is a repeat of an article written two years ago by Karen Kreutzer, JU/MC member. The information is important enough to bear running and reading the article again.*

Last year the Joint Union/Management Committee embarked upon a study of the requirements for maintaining records of student grades. The study arose from several instances where faculty were unavailable to handle student questions about grades. JU/MC collected information from the various division heads and faculty, learning that there were no consistent guidelines from division to division. As a result, procedures were developed for campus-wide implementation to insure consistency. The procedures listed below were sent to the

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## AFT Washington Annual Convention

Leslie Potter-Henderson

The AFT Washington Annual Convention will be held Friday, March 5, and Saturday, May 6, at the Hilton Seattle Airport and Convention Center.

Guest speakers include AFT's Chief of Staff Ron Krouse, Western Regional Director Sol Smith, and Washington State Labor Council Secretary-Treasurer Al Link. Contact Karen Toreson if you're interested in attending.

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**Topic 1-** I've heard from several people who were here in 1982 when the college was in a heap of hurt with budget problems. Virtually all of the folks I talked with said it was not nearly so bad a problem then as it is today. Today's woes seem to be unprecedented here at Shoreline. We had inklings of budget problems several years ago when reports were presented about the budget. While we bemoan the fact that in the last several years we didn't make the right moves to address our dropping enrollments and the resulting budget lag, fact is that today we have a problem that we need to address. We need to finish the discussions, make some decisions, implement them, and work to contribute to the success of the effort. We need to help where we can and when we can.

**Topic 2-** The workload is getting to be unbearable. We all need to play an active role in contributing to the work that needs to be done. I've heard folks

say that they believe that there are free-loaders around who don't participate on

committees and don't do their fair share of the work, thus resulting in a larger workload for the rest. I would ask that folks remember that there are some faculty whose schedules conflict in the afternoons when most of our committees meet. What also is not obvious to the campus at large is that many faculty contribute at the divisional or program level in other ways. Faculty routinely visit worksites off campus, take additional time with lab-type preparations, or advise student clubs. However, if everything you are doing results in a stipend or paid load and you aren't working on a committee or two, please volunteer for hiring committees and other committees that might fit your schedule and other obligations.

**Topic 3-** The number of committees doesn't seem to be getting any smaller. We do have a large number of committees and that's a mixed blessing. It means that we have plenty of opportunity to provide input and to make recommendations. The downside is that, more often than not, the recommendations of the committee are questioned, disputed, and debated. We don't seem to trust the decisions/recommendations that come from the

committees. We don't question just to make waves; for the most part we are sincere in our desire to help the committee come to the right decision (which must not have happened if the helpful suggestions continue when the recommendation is announced). But, it is sometimes hard to accept that implied criticism.

If we want people to be actively engaged in the work of the campus, we need to be more grateful for the work that others do for us. For example, I recognize that any contract can have flaws. However, I am grateful for the hard work of the faculty who have worked on our contract in the past and who have left us with a legacy of one of the best contracts of a Washington State community college. It's not perfect, but it's pretty darn good thanks to people like Ken LaFontaine, Susan Levy, Sharon Benson, and others who worked on negotiations.

**Topic 4-** We don't seem to have much trust in each

other. Boy, I hope this one is changing. And it's more than trust between constituency groups; it's trusting each other at a one-on-one level. It means being slower to criticize others and being able to resist the impulse to denigrate others.

**Topic 5-** We have four candidates for president of this college who will visit the campus. I urge you to attend the forums. See for yourself if one of the candidates is someone you would want to have as your president. Be sure to fill in the forms and be an active part of the process. If you find someone you like, great; be sure to let people know. If you don't find someone you like, be sure to let people know. The Board will want to hear what you think.

**Topic 6-** People at Shoreline are some of the nicest you'll find. I believe that we have a cadre of employees who believe that our first and foremost responsibility is to meet the educational needs of the community. That means that students always come first. Decisions that are made need to be based on what is best for the students. Our institution must be strong in order for us to be able to fulfill our obligation to our students. Our students deserve our best.

*We need to finish the discussions, make some decisions, implement them, and work to contribute to the success of the effort.*

## President's Corner

by Karen Toreson

Office 1411 X4657  
ktoreson@shore.ctc.edu

# SCCFT wants you to have a voice in your union

*There are several venues for this to happen.*

Currently we are looking at issues of COLA and increment money for the coming academic year. The options that are offered at this time are:

1. Fund the entire 2.8% COLA, split excess proportionately between FT and PT faculty (52% and 48%), fund increments for faculty who have been without movement for the longest period of time.
2. Fund all increment movements and apply excess as COLA (which would be about \$34,000 or 0.37% COLA).

## **Focus on Part-Time**

**Bonnie Frunz**

which option you prefer.

Join us for our Part-time Caucus next Friday, April 28<sup>th</sup>, 3:00 p.m., at Spiros Pizza & Pasta, 18411 Aurora Avenue North. This informal setting gives us a chance to get acquainted and discuss part-time issues.

Attend our general and/or executive board meetings. There are places where you can learn about what the union is doing for you and you can bring issues to our attention.

Contact any one of the officers or your division representative about questions or suggestions you have. Our e-mail addresses are listed in Soundings, and we would like to hear from you.

Let SCCFT know which option you prefer. E-mail our treasurer, Karen Kreutzer, at [kkreutze@shoreline.edu](mailto:kkreutze@shoreline.edu) and let her know

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# Martin Luther King, Jr. County Labor Council News

Elena Bianco

The MLKCLC voted to endorse the following candidates at it's April 19 meeting:

U.S. House of Representatives, 1st District: Jay Inslee (D)  
U.S. House of Representatives, 7th District: Jim McDermott (D)  
(contingent upon receipt of completed candidate questionnaire)  
32nd District Senate: Darlene Fairley (D)  
36th District Senate: Jeanne Kohl-Welles (D)  
36th District Representative, Pos. 1: Helen Sommers (D)  
36th District Representative, Pos. 2: Mary Lou Dickerson (D)  
46th District Senate: Ken Jacobsen (D)  
46th District Representative, Pos. 1: Jim McIntire (D)  
46th District Representative, Pos. 2: Phyllis Kenney (D)  
Washington State Supreme Court, Pos. 2: Susan Owens (NP)  
Washington State Supreme Court, Pos. 8: Gerry Alexander (NP)  
King County Prosecuting Attorney: Norm Maleng (R)  
Seattle City Council Pos. 9: Sally Clark (NP)  
For a complete list of endorsements,  
please visit [www.kclc.org](http://www.kclc.org).

## In other Labor Council news:

- The United Association of Labor Education 2006 Education Conference, **Rebuilding the Labor Movement and Labor Education** will take place May 17-19 at the Seattle Downtown Hilton. For more information, visit [www.uale.org](http://www.uale.org).
- The Labor Council and United for A Fair Economy will Present **The Color of Wealth** an interactive workshop on the roots of the racial wealth gap and what we can do about it. The workshop will take place from 6:30-8:30 pm Tuesday, May 16 at the Washington Association of Churches, 419 Occidental Ave. S. (between Jackson and King), Suite 201, Seattle. Betsy Leondar-Wright, Communications Director of United for a Fair Economy and co-author of the new book, *The Color of Wealth: The Story Behind the U.S. Racial Wealth Divide* ([www.colorofwealth.org](http://www.colorofwealth.org)) will present. Pizza and soda will be served. The Workshop is free but pre-registration is required. To register, email [tsturgis@faireconomy.org](mailto:tsturgis@faireconomy.org) or call (617)423-2148 X107.
- Join the labor community on May 1 at 3:30 pm for the **Day Without Immigrants Rally** at St. Mary's church, 20th and Weller.



Leslie Potter-Henderson

This is the corner where we **toot our horn** about our marvelous, active (within education and without, locally and nationally) Shoreline faculty.

Three from Professor Diana Knauf:

DesRosiers, F., Vrsalovic, W., **Knauf, D.E.**, Vargas, M., & Busch-Rosnagel, N.A. (2005). *Assessing the Multiple Dimensions of the Self-Concept of Young Children: A Focus on Latinos*. (Statistical Data Included). Detroit, Michigan: Wayne State University.

Diana will be the subject of Discovery Science channel show *Beyond Tomorrow*, #12 this season (airing world-wide). The show covers Brain Fingerprinting and its use in detecting Alzheimer's disease.

She is also the subject of a 10 1/2 minute feature by the Seattle Channel (June, 2005). <http://www.seattlechannel.org/media/SIFF.htm>

BTW the video is a hoot. I truly enjoyed watching it. Remember streaming video clogs our bandwidth – watch it off-campus.

Professor Vince Barnes has an item of short fiction titled *The Mindful* published in a recent edition of the Icono-clast, a literary magazine published from New York.

We look forward to hearing about other publications and awards received by members of the Shoreline Community College community.

## April is National Poetry Month!

One of our students, Phylis Dennis Case shared the poem she wrote to describe the first-day-of-the-quarter hustle-bustle she enjoyed earlier this Spring.

Glazed looks; lots of walking; heavy books;  
friendly talking.

Schedules; Financial aid; Where's my class?  
Is everything paid? [just having fun]

And learning, too!

Thank you, Phylis for sharing your feelings about your first day back, Spring Quarter 2006.



**SHORELINE COMMUNITY COLLEGE  
FEDERATION OF TEACHERS  
LOCAL 1950**

## **Resolution Against RIF**

*Presented to SCC Board of Trustees,  
President, and President's Leadership Team*

Whereas Shoreline Community College places high value on the lifelong academic and personal success of its students in and out of the classroom;

Whereas Shoreline Community College values a supportive environment for students and employees;

Whereas Shoreline Community College values creative solutions and continuously seeks new, flexible and responsive ways to achieve its mission;

Whereas Shoreline faculty play an integral role in and are essential to the educational opportunities available at the college;

Whereas Shoreline faculty possess excellent training and experience for the areas in which they teach;

Whereas Shoreline faculty are dedicated to the success of their students and the institution;

Whereas tenured faculty possess the skills, abilities, energy, drive and determination to make their programs successful and to generate FTE's;

Whereas the Shoreline faculty support their faculty colleagues who are being threatened by RIF;

Whereas too many of the college's dedicated and skilled classified staff and associate faculty have already lost their jobs and livelihoods in the efforts to manage the budget;

Whereas past administrative action, and not that of faculty or staff, has been detrimental to the well-being of the college resulting in low enrollment and budget shortfalls

Be it resolved that the Shoreline Community College Federation of Teachers is opposed to RIF and urges the President and the President's Leadership Team to find creative alternatives to RIF to reduce the budget.

And be it further resolved that the Shoreline Community College Federation of Teachers urges the Board of Trustees to reject the administration's recommendation to RIF as a budget reduction strategy.

## **Calendar**

### **Local 1950 E-Board Meeting**

Monday, 24<sup>th</sup> April 2006 (Today)  
Room 1402 3-4:30 pm  
Meeting minutes available: <http://www.sccft.org/>

### **Board of Trustees meeting**

Wednesday, April 26, 2006  
Meeting minutes available:  
<http://intranet.shore.ctc.edu/intranetgovern/TrusteesPres.htm>

### **Presidential Search Committee**

**Candidate interviews** 3-4 pm  
meetings with Faculty held in Room 2925  
Thursday, April 27<sup>th</sup> – Mark Palek  
Tuesday, May 2<sup>nd</sup> – Randall Lawrence  
Thursday, May 4<sup>th</sup> – William Scroggins  
Tuesday, May 9<sup>th</sup> – G. Jeremiah Ryan

### **Part-time Caucus**

Friday, April 28<sup>th</sup>, 3 pm  
Spiros Pizza & Pasta  
18411 Aurora Avenue North

### **Shoreline C.C. Spring Sports!**

### **Day Without Immigrants Rally**

Monday, May 1, 2006  
St Mary's Church  
20<sup>th</sup> & Weller 3:30 pm

### **AFT Washington's Annual Conference**

**Friday & Saturday 5 & 6 May 2006**  
Hilton Seattle Airport and Convention Center  
Contact Karen Toreson for more information



## Soundings submissions policy

We welcome submissions of articles to the Soundings. Priority will be given to information that aids faculty in their professional pursuits, informs them of union-related issues and their understanding of the contract or provides information about campus-related news and events. Any other information is printed on a space-available basis.

All submissions may be edited for length, factual accuracy, spelling and grammar. We also reserve the right not to publish any submissions that are potentially libelous or which may violate a person's right to privacy. All submissions must include the author's name and contact information, including phone number and/or email address. The Soundings does not publish anonymous letters to the editor.

To submit an article, please submit it on a disk or as an email attachment to Leslie Potter Henderson, [lhenders@shoreline.edu](mailto:lhenders@shoreline.edu), Library/ Media Center.

Grade Book Procedures... continued from page 1

Faculty Senate Council for review and are now ready for full implementation. Please note that the document refers to the records of student evaluation, not the grade sheets themselves. The content of the document is given below.

1. Maintenance and storage of grade books and/or records is a faculty responsibility.
2. If planning to be away from the college for more than one quarter, the faculty member is required to leave their grade books or records (or complete set of copies) associated with classes at the college with their assigned instructional division. Any reasonable method of making these items available is acceptable.
3. Upon separation from the college on a permanent basis, the faculty member is required to leave their grade books or records (or a complete set of copies) associated with classes at the college with their assigned instructional division.
4. It is recommended that faculty retain their grade books or records a minimum of two years to accommodate Policy 5035 (Student Grievance Procedures – Academic Evaluation).

# Kuczmariski's Korner

## Last Issue's Puzzle

We were given that an equal number of juniors and seniors responded to the question "Do you like math?" Each respondent said yes or no. If 70% of those who said yes were seniors and 80% of those who said no were juniors, what percentage of the seniors said yes? Suppose 30 students said yes. Then of these students are seniors and 9 are juniors. Let N be the number of students who said no. Since the number of juniors is equal to the number of seniors, we have . Solving this equation gives . Thus, there are 50 students and 25 seniors, so of the seniors answered yes. Congratulations to Shana Calaway and Swati Sircar for providing correct solutions.

## This Issue's Puzzle

There are 12 red and 8 blue balls in a box. If you take balls out of the box at random, what is the fewest number of balls you must remove to ensure that two balls drawn consecutively are red?

## S C C F T Executive Board

President	Karen Toreson	<a href="mailto:ktoreson@shoreline.edu">ktoreson@shoreline.edu</a>
1st Vice President	Kathleen Lynch	<a href="mailto:klynch@shoreline.edu">klynch@shoreline.edu</a>
2nd Vice President	Paul Duernberger	<a href="mailto:pduernbe@shoreline.edu">pduernbe@shoreline.edu</a>
3rd Vice President	Bonnie Frunz	<a href="mailto:bfrunz@shoreline.edu">bfrunz@shoreline.edu</a>
Secretary	Judy Penn	<a href="mailto:jpenn@shoreline.edu">jpenn@shoreline.edu</a>
Treasurer	Karen Kreutzer	<a href="mailto:kkreutze@shoreline.edu">kkreutze@shoreline.edu</a>
Advising & Counseling	Nancy Field	<a href="mailto:nfield@shoreline.edu">nfield@shoreline.edu</a>
Automotive/ Manufacturing	Bob Biesiedzinski	<a href="mailto:bbiesied@shoreline.edu">bbiesied@shoreline.edu</a>
Business Administration	Sally Rollman	<a href="mailto:srollman@shoreline.edu">srollman@shoreline.edu</a>
Health Occupations	Hermien Watkins	<a href="mailto:hwatkins@shoreline.edu">hwatkins@shoreline.edu</a>
Humanities	Duvalle Daniel	<a href="mailto:ddaniel@shoreline.edu">ddaniel@shoreline.edu</a>
Intra-American Studies	Betsey Barnett	<a href="mailto:bbarnett@shoreline.edu">bbarnett@shoreline.edu</a>
Library & Media	Larry Cheng	<a href="mailto:lcheng@shoreline.edu">lcheng@shoreline.edu</a>
Math/Science	Guy Hamilton	<a href="mailto:ghamilton@shoreline.edu">ghamilton@shoreline.edu</a>
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